

Confidentiality Pledge and Standards

The Lodis Forum - Member's Confidentiality Pledge

All members and guests of the Lodis Forum community agree to abide by the duties and obligations in the following pledge: I will abide by the "Confidentiality Standards" below.

Confidentiality Standards

The following confidentiality standards will be observed by all within the Lodis Forum community.

Non-Disclosure

Confidential issues and information shared between members of the Lodis Forum community are not to be discussed with or revealed to any other person or organization without the prior permission of all parties involved. This includes but is not limited to issues and information shared: in group meetings and one-to-ones or the Lodis Forum community networking vehicles such as the Lodis Forum Directory.

Contacting Others

Issues raised within the Lodis Forum community are often confidential and are not common knowledge within the community or within member's companies. When contacting a the Lodis Forum member about such an issue, please use the utmost circumspection. In particular, use care when talking to the Lodis Forum members' employees, sending faxes or e-mail to members that may be viewed by other parties and when leaving voicemail messages in general voicemail boxes.

Solicitation

All guest and members of the Lodis Forum agree that the directories and e-mail addresses contained within the group shall not be used for solicitation of business by any member of the Lodis Forum. This information may not be used to compile marketing or contact lists of any kind.

Competition and Hiring

All members of the Lodis Forum community agree not to use any non-public information shared within the forum community to directly or indirectly, either individually or with others, compete with; solicit customers, employees or business away from; or otherwise cause economic loss to, any other member of the Lodis Forum community.

Although members agree to hold in full confidentiality anything discussed in their group meetings and during one-to-one conversations, this agreement is not binding on third parties or in a court of law. Therefore, members should generally exercise caution when discussing anything in a the Lodis Forum that a member would not want disclosed in any legal proceeding. Furthermore, members of publicly traded companies should seek the advice of their corporate counsel regarding disclosure of any material, non-public information in light of applicable securities laws and regulations.

Signature

Date